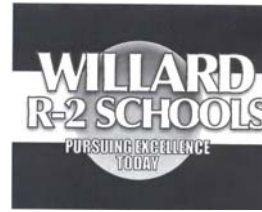


# Willard R-II Schools Performance Based Teacher Evaluation Professional Improvement Plan



Teacher:

Date Developed:

For

School Year

A *Professional Improvement Plan* assists the teacher in attaining a satisfactory level of performance on each criterion. A PIP denotes a concern about performance cited on a “Formative Data Form,” and must be active at the time of the summative report if the teacher is to be rated “needs improvement” or “unsatisfactory” on any criterion.

Criterion:			
Improvement Objectives(s):			
Procedures for Achieving Objective(s): (State deadline for each task or activity.)			
Assessment Method:			
Target Dates for Completion of Plan:			
Teacher Comments:			
Supervisor Comments:			
Plan Developed: Teacher's Signature	Date	Supervisor's Signature	Date
If Plan Revised: Teacher's Signature	Date	Supervisor's Signature	Date
If Alternate Plan Developed: Teacher's Signature	Date	Supervisor's Signature	Date
Plan Completed: Teacher's Signature	Date	Supervisor's Signature	Date

(One plan is used for each criterion. This form is completed by the supervisor during discussion with the teacher. Any additional comments will be permanently appended to this form and initialed by teacher and supervisor.)

*Signatures/initials indicate the data have been read and discussed.*